

Heather McLaughlin

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469 Social Sciences & Humanities, Department of Sociology,
Oklahoma State University, Stillwater, OK 74078

Positions Held

- 2019 — Associate Professor, Department of Sociology, Oklahoma State University
Affiliated Faculty, Gender and Women's Studies, Oklahoma State University
- 2013-19 Assistant Professor, Department of Sociology, Oklahoma State University
Affiliated Faculty, Gender and Women's Studies, Oklahoma State University

Education

- Ph.D. 2013, Sociology, University of Minnesota
- B.A. 2006, Sociology and Psychology, University of Maine
summa cum laude, Phi Beta Kappa, Alpha Kappa Delta

Areas of Specialization

sociology of gender; inequality; life course; work and occupations; law, crime, and deviance; sport

Books

McLaughlin, Heather, Kyle Green, and Christopher Uggen (editors). 2019. *Engaging Helen Hacker: Collections and Reflections of a Feminist Pioneer*. Minneapolis, MN: University of Minnesota Libraries Press.

Journal Articles

McLaughlin, Heather and Sarah K.S. Shannon. 2022. "Gender Equality and the Shifting Gap in Female-to-Male Incarceration Rates." *Criminology* 60(3): 1-30.

Uggen, Christopher, Ráchael A. Powers, **Heather McLaughlin**, and Amy Blackstone. 2021. "Toward a Criminology of Sexual Harassment." *Annual Review of Criminology* 4: 33-51.

McLaughlin, Heather and Christine Thomas. 2020. "Costs vs. Compensation: Legal and Policy Recommendations for Addressing Workplace Sexual Harassment." *Saint Louis University Journal of Health Law & Policy* 14: 139-162.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. 2017. "The Economic and Career Effects of Sexual Harassment on Working Women." *Gender & Society* 31(3): 333-358.

* one of 15 articles nominated for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research

Swartz, Teresa, **Heather McLaughlin**, and Jeylan T. Mortimer. 2017. "Parental Assistance, Negative Life Events, and Attainment during the Transition to Adulthood." *The Sociological Quarterly* 58(1): 91-110.

Meier, Ann, Gina A. Erickson, and **Heather McLaughlin**. 2016. "Older Sexual Partners and Adolescent Females' Mental Health." *Perspectives on Sexual and Reproductive Health* 48(1): 25-33.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. 2012. "Sexual Harassment, Workplace Authority, and the Paradox of Power" *American Sociological Review* 77: 625-647.

Blackstone, Amy, Christopher Uggen, and **Heather McLaughlin**. 2009. "Legal Consciousness and Responses to Sexual Harassment." *Law & Society Review* 43: 631-668.

Swartz, Teresa Toguchi, Amy Blackstone, Christopher Uggen, and **Heather McLaughlin**. 2009. "Welfare and Citizenship: The Effects of Government Assistance on Young Adults' Civic Participation." *The Sociological Quarterly* 50: 633-665.

McLaughlin, Heather, Amy Blackstone, and Christopher Uggen. 2008. "Social Class and Workplace Harassment During the Transition to Adulthood." *New Directions for Child and Adolescent Development* 119: 85-98.

Book Chapters

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. *Forthcoming*. "Sexual Harassment, Gender, and the Workplace." in *Gender-Based Crime: Learning Through Experts and Cases*, edited by Kathleen Bogle.

McLaughlin, Heather and Christopher Uggen. *Forthcoming*. "Sexual Harassment in the #MeToo Era." In *Social Stratification: Class, Race, and Gender in Sociological Perspective*, 5th Edition, edited by David B. Grusky, Nima Dahir, and Claire Daviss.

Mortimer, Jeylan T. and **Heather McLaughlin**. 2014. "Theoretical and Substantive Approaches to Socialization and Inequality in Social Psychology. Pp. 243-272 in *Handbook of Social Psychology of Inequality*, edited by Jane McLeod and Michael Schwalbe. Thousand, Oaks, CA: SAGE.

Uggen, Christopher, Mischelle Van Brakle, and **Heather McLaughlin**. 2009. "Punishment and Social Exclusion: National Differences in Prisoner Disenfranchisement." Pages 59-75 in *Criminal Disenfranchisement in an International Perspective*, edited by Alec Ewald and Brandon Rottinghaus. Cambridge, UK: Cambridge University Press.

Other Publications

McLaughlin, Heather. 2019. "Sexual Harassment." *The Blackwell Encyclopedia of Sociology, Second Edition*, edited by George Ritzer and Chris Rojek. New York: John Wiley & Sons, Ltd.

McLaughlin, Heather. 2019. Review of *Sexual Harassment Online: Shaming and Silencing Women in the Digital Age*, by Tania G. Levey. *Contemporary Sociology* 48(4): 440-441.

Blackstone, Amy, **Heather McLaughlin**, and Christopher Uggen (equal authorship). 2018. "Workplace Sexual Harassment." Invited article for "State of the Union: The Poverty and Inequality Report," ed. Stanford Center on Poverty and Inequality, *Pathways Magazine*.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. "[When sexual harassment is used to equalise power](#)." Invited post for *London School of Economics Business Review*, February 26, 2018.

McLaughlin, Heather. "[Who's Harassed, and How?](#)" Invited article for *Harvard Business Review*, January 31, 2018.

* reprinted in *HBR's 10 Must Reads On Women and Leadership*. 2019. Boston, MA: Harvard Business Review Press.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. "[The cost of sexual harassment](#)." Invited post for *Gender & Society blog*, June 7, 2017. Re-posted on [Work in Progress](#) and [Sociological Images](#) blogs.

McLaughlin, Heather. 2008. "Kathrin S. Zippel, The Politics of Sexual Harassment: A Comparative Study of the United States, the European Union, and Germany." *Journal of Labor Research* 29: 402-404.

Blackstone, Amy and **Heather McLaughlin**. 2008. "Sexual Harassment." Pp. 762-766 in *Encyclopedia of Gender and Society*, edited by Jodi O'Brien. Thousand Oaks, CA: Sage.

Blackstone, Amy and **Heather McLaughlin**. 2008. "Hostile Work Environment." Pp. 441-443 in *Encyclopedia of Gender and Society*, edited by Jodi O'Brien. Thousand Oaks, CA: Sage.

McLaughlin, Heather. 2008. "Discoveries." *Contexts Magazine*, four issues.

Grants and Awards

2020, 2022 College of Arts and Sciences Spring Travel Award, OSU (\$1,200)

2019 Outstanding Professor Award, Department of Sociology, OSU

2018 Outstanding Professor Award, Department of Sociology, OSU

2017 Principal Investigator. National Science Foundation Faculty Early Career Development Program: Sexual Harassment, Employment Practices Liability

- Insurance, and Organizational Complaint Processes. \$435,132. [Not Funded]
- 2017 Co-Principal Investigator. National Institute of Justice, W.E.B. DuBois Fellowship for Research on Race and Crime: The Changing Patterns of Racial Disparity in Women's Incarceration Rates. \$149,176 [Not Funded]
- 2016 College of Arts and Sciences Fall Travel Award, OSU (\$1,000)
- 2015 College of Arts and Sciences Summer Research Award, OSU: The Career Effects of Sexual Harassment (1 month summer salary plus \$1,000 travel funds)
- 2015 Co-PI. National Institute of Justice Data Resources Program: A State-Level Analysis of Gender and Incarceration (1980-2010). \$39,915 [Not Funded]
- 2015, 2014 Dean's Incentive Grant, College of Arts and Sciences, OSU (\$3,000)
- 2014 College of Arts and Sciences Fall Travel Award, OSU (\$1,000)
- 2012-13 Doctoral Dissertation Fellowship, University of Minnesota (\$22,500 plus tuition)
- 2012 American Sociological Association Student Forum Travel Award (\$225)
- 2012 Don Martindale Award for Outstanding Graduate Student, Department of Sociology, University of Minnesota (\$1,000)
- 2011 Public Sociology Award, Department of Sociology, University of Minnesota (awarded to the *Contexts* Student Editorial Board)
- 2007-11 Department of Sociology Professional Development Award – multiple awards
- 2010 Engaged Scholarship Award, Department of Sociology, University of Minnesota
- 2010 Minnesota Population Center Professional Development Award (\$750)
- 2008 University of Minnesota Graduate Research Partnership Program: "A Title IX Success Story? The Growth of Girls' and Women's Ice Hockey in Minnesota." Faculty Research Partner: Douglas Hartmann (\$4,400)
- 2006 Outstanding Sociology Student Award, University of Maine

Classes Taught

- SOC 5950 Gender, Sexuality, and Law (graduate seminar), Oklahoma State University
- SOC 5643 Gender and Society (graduate seminar), Oklahoma State University
- SOC 4643 Sociology of Gender, Oklahoma State University

SOC 4384	Social Stratification, Oklahoma State University
SOC 4133	Social Research Methods, Oklahoma State University
SOC 2890	Introduction to Sociology: Honors, Oklahoma State University
SOC 1113	Introductory Sociology, Oklahoma State University
SOC 3221	Sociology of Gender, University of Minnesota
SOC 1001	Introduction to Sociology (lab instructor), University of Minnesota
SOC 3811	Basic Social Statistics (lab instructor), University of Minnesota

Media Appearances

Television/Radio Interviews and Podcasts

discussed the increasing gender gap in proportion of men and women enrolled in higher education on *The Oklahoma News Report*, October 8, 2021.

interviewed in Erika Beras, “[Poll: Nearly half of the women who experienced sexual harassment leave their jobs or switch careers](#)” *Marketplace*, March 9, 2018.

interviewed in Lizzie O’Leary and Peter Balonon-Rosen, “[How women pay an economic price after sexual harassment](#)” *Marketplace*, November 3, 2017.

discussed the effects of sexual harassment on *KOCO Morning News*, October 25, 2017.

interviewed in Natalie Katz in “[Sexual Harassment, workplace authority, and the paradox of power](#)” *American Sociological Review* Podcast, July 2, 2012.

interviewed in Jim du Bois, “Sexual Harassment in the Workplace” *Access Minnesota*, Sept. 20, 2009.

Online/Print Media

research on gender, sexual harassment, and power discussed in Wendy L. Patrick, “[Target at the top: Why powerful women are sexually harassed](#)” *Psychology Today*, May 16, 2020.

interviewed in Jo Light, “[Rude calls](#)” *The Oklahoma Gazette*, February 6, 2019.

research on the career effects of sexual harassment discussed in Nishtha Gautam, “[#MeToo headlines are here to stay: It’s not just a ‘women’s issue’](#)” *The Quint* (India), October 19, 2018.

research on the career effects of sexual harassment discussed in Emily Peck, “[Everyone missed a key reason there are so few women leaders](#)” *Huffington Post*, October 3, 2018.

interviewed in Arianna Prothero, “[Even in a field dominated by women, 25% of female educators say #MeToo](#)” *Education Week*, June 28, 2018.

research on the economic costs of sexual harassment discussed in Li Zhou, "[No one knows the economic costs of sexual harassment. These senators want to find out.](#)" *Vox*, June 9, 2018.

interviewed in Susannah Snider, "[Here's what sexual harassment costs its victims](#)" *U.S. News & World Report*, May 30, 2018.

research on the economic costs of sexual harassment discussed in Casey Quinlan, "[Labor Department tells senators it's too 'complex' to collect sexual harassment data](#)" *ThinkProgress*, May 2, 2018.

interviewed in Amelia Harnish, "[The predator tax: Why sexual harassment & the wage gap aren't separate issues](#)" *Refinery29*, April 10, 2018.

research on the economic costs of sexual harassment discussed in Morgan Brinlee, "[11 gender wage gap statistics that will scare the crap out of you](#)" *Bustle*, April 10, 2018.

research on the economic costs of sexual harassment discussed in Jennifer Calfas, "[Inside sexual harassment's hidden toll on equal pay](#)" *Time Magazine*, April 9, 2018.

interviewed in Meera Jagannathan, "[These are all the ways sexual harassment can make your life miserable](#)" *Moneyish*, February 16, 2018.

research on the economic costs of sexual harassment discussed in Madison Pauly, "[Corporate America has discovered its next ad slogan: #MeToo](#)" *Mother Jones*, February 14, 2018.

research on sexual harassment and subsequent job change discussed in Juliana Vadnais, "[#MeToo has swept the nation, and our 2018 Women of Influence sound off on how it has affected their lives](#)" *Albuquerque Business First*, February 7, 2018.

interviewed in Krista Langlois, "[hostile environment](#)" *Outside Magazine*, January 31, 2018.

research on the economic costs of sexual harassment cited in [a letter sent to the Department of Labor](#) by Kirsten Gillbrand and 21 additional U.S. Senators asking for the collection of data on the prevalence and cost of sexual harassment. My research was also discussed by [Buzzfeed](#) in their coverage of the story on January 29, 2018.

research on sexual harassment and subsequent job change discussed in Rebecca Greenfield and Laura Colby, "[Sexual harassment explains a lot about why women get paid less](#)" *Bloomberg*, January 4, 2018. Re-posted by [Los Angeles Times](#), [The Seattle Times](#), and several others.

research on sexual harassment and subsequent job change discussed in Bryce Covert, "[This is how sexual harassment ruins your career](#)" *Elle Magazine*, December 20, 2017.

research on the career effects of sexual harassment discussed in "[#YouToo? This year has seen an explosion of rage about sexual harassment. Will it lead to lasting change?](#)" *The Economist*,

December 19, 2017.

quoted in Claire Zillman, "[Barack Obama and Sheryl Sandberg say power is an antidote to harassment. It's not so simple.](#)" *Fortune*, December 11, 2017.

interviewed in Darla Slipke, "[Sexual harassment under the dome of the state Capital](#)" *The Oklahoman*, December 10, 2017.

research on sexual harassment and subsequent job change discussed in Jessica Guynn, "[Sexual harassment used to cost women their careers. That may be changing](#)" *USA Today*, December 4, 2017.

research on the career effects of sexual harassment discussed in Claire Zillman, "[Broadsheet for Dec. 1: Everyone's talking](#)" *Fortune*, December 1, 2017.

research on the career effects of sexual harassment discussed in Claire Zillman, "[The hidden victim of sexual harassment: Women's careers](#)" *Fortune*, November 30, 2017.

research on sexual harassment and subsequent job change discussed in Nilofer Merchant, "[The insidious economic impact of sexual harassment](#)" *Harvard Business Review*, November 29, 2017.

quoted in Amelia Thomson-DeVeaux, "[The workplace culture in congress fuels sexual harassment](#)" *FiveThirtyEight*, November 27, 2017.

research on the economic effects of sexual harassment featured in Tom Jacobs, "[The economic price of sexual harassment](#)" *Pacific Standard*, November 21, 2017.

research on the economic effects of sexual harassment discussed in Rebecca Onion, "[We've got the '70s-style rage. Now we need the '70s-style feminist social analysis.](#)" *Slate Magazine*, November 20, 2017.

research on sexual harassment and subsequent job change discussed in Rebecca Traister, "[Your reckoning. And mine.](#)" *New York Magazine*, November 12, 2017.

research on the economic effects of sexual harassment discussed in Lynn Stuart Parramore, "[Netflix's Margaret Atwood 'Alias Grace' series captures the Weinstein moment](#)" *NBC News*, November 9, 2017.

quoted in Quentin Fottrell, "[Women talk about the more insidious, often overlooked side of sexual harassment](#)" *MarketWatch*, November 5, 2017.

quoted in Emma Jacobs, "[Sexual harassment: what happens to women who speak out?](#)" *Financial Times*, October 25, 2017.

quoted in Stephen Loiaconi, "[After Weinstein, a possible 'permanent shift' in discussion of workplace sexual harassment](#)" *WJLA*, October 24, 2017.

research on the economic effects of sexual harassment discussed in Wendy L. Patrick, "[Sexual harassment victims suffer in silence: Here's why](#)" *Psychology Today*, October 14, 2017.

quoted in Elizabeth Chuck, "[Weinstein lesson: Lot to lose, little to gain by reporting sex harassment](#)" *NBC News*, October 13, 2017.

quoted in Amelia Thomson-DeVeaux, "[What does a typical sexual harasser look like? We don't know](#)" *FiveThirtyEight*, October 11, 2017.

quoted in Leandra Bernstein, "[Reports: Weinstein allegedly used position for sexual coercion, media control](#)" *WJLA*, October 11, 2017.

research on sexual harassment and financial stress cited in JR Thorpe, "[Workplace sexual harassment linked to damaging mental health consequences, depending on who's doing the harassing](#)" *Bustle*, October 11, 2017.

research on sexual harassment as an equalizer discussed in Jill Filipovic, "[Donald was a creep. Too bad Hillary couldn't say it](#)" *The New York Times*, August 24, 2017.

interviewed in Julie Bort, "[A man reported the sexual harassment he witnessed at his job – and got fired](#)" *Business Insider*, August 19, 2017.

quoted in Quentin Fottrell, "[The Mary Tyler Moore Show' tackled workplace sexual harassment and the gender wage gap](#)" *MarketWatch*, January 28, 2017.

quoted in Margaret Talbot, "[Fox News and the repercussions of sexual harassment](#)" *The New Yorker*, August 19, 2016.

research on sexual harassment as an equalizer discussed in Claire Gordon, "[Female bosses sexually harassed more than subordinates, study finds](#)" *AOL*, August 28, 2012.

research on sexual harassment as an equalizer discussed in "[Study finds link between women in power, sexual harassment](#)" *Phys.org*, August 2, 2012.

research on gender and sports quoted in Johanna Seltz, "[Sweeping onto the ice](#)" *The Boston Globe*, January 6, 2011.

research on sexual harassment of women supervisors discussed in "[Female bosses more likely to be sexually harassed](#)" *Times of India*, August 27, 2009.

research on sexual harassment of women supervisors discussed in "[Risk of sexual harassment higher for female managers](#)" *Lansing State Journal*, August 24, 2009.

research on sexual harassment of women supervisors discussed in Eve Tahmincioglu, "[Female managers face more sexual harassment](#)" *NBC News*, August 24, 2009.

research sexual harassment of women supervisors discussed in David Phelps “[Study looks at power and harassment](#)” *Star Tribune*, August 17, 2009.

research sexual harassment of women supervisors discussed in Janet Bagnall “[Better a bitch than a pussycat](#)” *Montreal Gazette*, August 14, 2009. Reposted by the [Vancouver Sun](#).

quoted in Jennifer Thomas, “[Female Supervisors More Likely to Be Sexually Harassed](#)” *US News and World Report HealthDay*, August 12, 2009. Reposted by [ABC News](#) and others.

research on sexual harassment of women supervisors discussed in Zosia Bielski, “[Female managers face more harassment, study says](#)” *The Globe and Mail*, August 11, 2009.

research on sexual harassment of women supervisors discussed in “[Study: Sexual harassment not about sex](#)” *UPI*, August 11, 2009.

research on sexual harassment of women supervisors discussed in “[Women bosses more likely to be sexually harassed: Study](#)” *The Economic Times*, August 10, 2009.

research on sexual harassment of women supervisors discussed in Laura Walter, “[Study: Female supervisors more susceptible to sexual harassment](#)” *EHS Today*, August 10, 2009.

American Sociological Association Press Release, *Female Supervisors More Susceptible to Workplace Sexual Harassment*, August 8, 2009. Reposted by [\(e\) Science News](#), [Thaindian News](#), [BrightSurf](#), [Medical News Today](#), and others.

Presentations

McLaughlin, Heather and Leigh Welch. 2022. “Depictions of Sexual Harassment in Contemporary Workplace Comedies.” 7th *Global Meeting on Law & Society*, Lisbon, Portugal.

McLaughlin, Heather. 2022. “Workplace Romance and Sexual Harassment: Consequences for Women Subordinates.” Institute for Social Research, University of Michigan. April 13, 2022.

McLaughlin, Heather. 2020. “The Costs of Workplace Sexual Harassment.” *American Sociological Association* annual conference, virtual.

McLaughlin, Heather, and Sarah K.S. Shannon. 2020. “Gender Equality and the Shifting Gap in Female-to-Male Incarceration Rates.” *Law & Society Association* annual conference, virtual.

Hess, Cynthia, Heather McLaughlin, and Sanjay Pinto. 2018. “Where’s the data?” *The Solutions Summit: Ending Sexual Harassment & Violence in the Workplace*. May 8, 2018. Sponsored by Futures Without Violence. San Francisco, CA.

Blackstone, Amy, Heather McLaughlin, and Christopher Uggen. 2018. “Sexual Harassment.” *State of the Union on Gender Inequality*. March 16, 2018. Sponsored by Clayman Institute for Gender Research, Stanford Center on Poverty and Inequality, Stanford Institute for Economic

Policy Research.

Adkins, Donald and Heather McLaughlin. 2017. "Gender, Bodies, and the U.S. Air Force Academy: Views on Physical Fitness Standards." *American Sociological Association Annual Meetings*, Montreal, QC.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. 2017. "Early Career Sexual Harassment and Long-Term Socioeconomic Attainment." *Society for Longitudinal and Lifecourse Studies* annual conference, Stirling, Scotland.

McLaughlin, Heather. 2016. "Does Sport Participation Foster Civic Engagement? Conflicting Findings from Self-Reported and Official Voting Data." *3rd ISA Forum of Sociology*, Vienna, Austria.

Uggen, Christopher and Heather McLaughlin. 2016. "Sexual Harassment in the Life Course." Workshop on Sexual Harassment in Academia, Business/Industry, and the Health Care Professions. *National Academies of Sciences, Engineering, and Medicine*, Irvine, CA.

McLaughlin, Heather. 2015. "The Precursors and Consequences of Sexual Harassment." *American Sociological Association Annual Meetings*, Chicago, IL.

Pruitt, Laken and Heather McLaughlin. 2015. "The Relationships among Gender, Sport Participation, and Adolescents' Appearance Evaluation." *American Sociological Association Annual Meetings*, Chicago, IL.

McLaughlin, Heather and Sarah Shannon. 2014. "The Gender Gap in Incarceration: A State-Level Analysis (1980-2010)." *American Society of Criminologists Annual Meetings*, San Francisco, CA. Preliminary findings were presented at the 2014 *OSU Department of Sociology Colloquium Series*.

McLaughlin, Heather. 2014. "Playing Like a Boy and Working with Men: Linking Sport Participation and Industry Sex Composition." *American Sociological Association Annual Meetings*, San Francisco, CA.

McLaughlin, Heather. 2014. "Does it Pay to Play? Gender, High School Sport Participation, and Young Adult Attainment." *International Sociological Association XVIII World Congress of Sociology*, Yokohama, Japan.

McLaughlin, Heather. 2014. "Gender, Sport, and Work: The Long-Term Effects of High School Sport Participation for Educational Attainment and Labor Force Participation." *Society for Research on Adolescence Biennial Meeting*, Austin, TX.

Swartz, Teresa, Jeylan T. Mortimer, and Heather McLaughlin. 2013. "Parental Help During Young Adulthood: Promoting Success or Delaying Independence?" *American Sociological Association Annual Meetings*, New York, NY. This presentation advanced findings presented at the 2012 *Society for Longitudinal and Life Course Studies International Conference*, Paris, France.

Mortimer, Jeylan T. and Heather McLaughlin. 2013. "Children's Self-Esteem, Well-Being, and Academic Achievement as Precursors and Outcomes of Volunteering." *American Sociological Association Annual Meetings*, New York, NY.

McLaughlin, Heather. 2013. "Does it Pay to Play? The Long-Term Relationship between Gender, High School Sport Participation, and Young Adult Earnings." *Sociological Research Institute*, Department of Sociology, University of Minnesota. This presentation extended presentations at the 2012 *American Sociological Association Annual Meetings* in Denver, CO, the University of Minnesota Doctoral Dissertation Fellowship Seminar, and the University of Maine Department of Sociology Colloquium Series.

McLaughlin, Heather. 2013. "High School Sport Participation, Gender, and Workplace Authority." *Sociologists for Women in Society Winter Meeting*, Santa Ana Pueblo, NM.

Uggen, Christopher and Heather McLaughlin. 2012. "The Career Effects of Sexual Harassment." *Law & Society Association Annual Meetings*, Honolulu, HI.

Swartz, Teresa, Jeylan T. Mortimer, Heather McLaughlin, Rachelle Hill, and Ann Meier. 2012. "The Effects of Parental Support on the Transition to Adulthood." *Society for Research on Adolescence Biennial Meeting*, Vancouver, BC.

McLaughlin, Heather. 2012. "Gendered Play, Gendered Work: An Exploration of High School Sport Participation and Occupational Choices." *Sociologists for Women in Society Winter Meetings*, St. Petersburg, FL.

McLaughlin, Heather, Christopher Uggen, and Jessica Molina. 2011. "Discrimination and Mental Health." *American Society of Criminology Annual Meetings*, Washington, D.C.

Molina, Jessica, Christopher Uggen, and Heather McLaughlin. 2011. "Discrimination, Strain, and Violence." *American Society of Criminology Annual Meetings*, Washington, D.C.

McLaughlin, Heather. 2011. "Who is the Modern American Dad? Ideal Forms of Fatherhood in the 21st Century." *American Sociological Association Annual Meetings*, Las Vegas, NV.

McLaughlin, Heather. 2011. "Playing Like a Boy: Gender, High School Sport Participation, and Early Career Success." *Sociologists for Women in Society Winter Meetings*, San Antonio, TX.

Meier, Ann, Gina A. Erickson, and Heather McLaughlin. 2010. "Older Sexual Partners and Teens' Mental Health." *Population Association of America Annual Meetings*, Dallas, Texas.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. 2010. "Sexual Harassment, Workplace Authority, and the Paradox of Power." Seminar Series, Center for Human Resources and Labor Studies, Carlson Business School, University of Minnesota.

McLaughlin, Heather. 2009. "How to Be a Good Dad: An In-Depth Look at Masculinity and Fatherhood." *Sociologists for Women in Society Winter Meetings*, Savannah, GA.

McLaughlin, Heather. 2009. "A Title IX Success Story? The Growth of Girls' Ice Hockey in Minnesota." Sociological Research Institute, Department of Sociology, University of Minnesota.

McLaughlin, Heather. 2009. "What's Sex Got to Do With It? – Workplace Harassment." Dead Feminists Society of Minnesota.

McLaughlin, Heather, Christopher Uggen, and Amy Blackstone. 2009. "A Longitudinal Analysis of Gender, Power, and Sexual Harassment in Young Adulthood." *American Sociological Association Annual Meetings*, San Francisco, CA. Also presented at the University of Minnesota Sociology Department Workshop Series.

McLaughlin, Heather, Amy Blackstone, and Christopher Uggen. 2007. "'We all thought it was kind of bogus': Employees' Reactions to Sexual Harassment Training and Policies." *American Sociological Association Annual Meetings*, New York, NY.

McLaughlin, Heather. 2006. "A Microanalysis of Adolescent Peer Group Formation and Authority." *American Sociological Association Annual Meetings*, Montreal, QC.

McLaughlin, Heather. 2004. "Perceptions of Female Competency in the United States and Northern Ireland." National Collegiate Honors Conference, New Orleans, LA.

Professional Service

Service to the Discipline

- 2020 — International Review Committee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research
- 2016-17 Distinguished Student Paper Award Committee, American Sociological Association Section on Crime, Law, and Deviance
- 2016-17 Career Development Committee, Sociologists for Women in Society
- 2015-16 Distinguished Article Award Committee, American Sociological Association Section on Sociology of Sex and Gender

Departmental Service

- 2016 — Undergraduate Committee, Department of Sociology (also served 2013-14)
- 2013 — Social Inequality Comprehensive Exam Committee (Committee Chair 2014-17)
- 2013 — Crime and Deviance Comprehensive Exam Committee
- 2014-19 Faculty Advisor – *Alpha Kappa Delta*
- 2014-19 Faculty Advisor – Sociology Graduate Student Association

- 2018-19 Social Media/Alumni Relations Committee
- 2014-16 Personnel Committee, Department of Sociology
- 2014-16 Graduate Committee, Department of Sociology

University Service

- 2022 — chair of the ad hoc committee on bias and harassment, CAS Faculty Council
- 2022 — Honors Council, CAS Representative
- 2019 — *Phi Beta Kappa* Members in Course Committee
- 2019-22 College of Arts and Sciences Equity Advocate
- 2017-19 Academic Integrity Facilitator, Oklahoma State University

Editorial Experience

- 2007-08 Graduate Student Editorial Board, *Contexts Magazine*

Ad Hoc Reviewer

American Journal of Sociology; American Sociological Review; Contexts; Criminology; Equality, Diversity, and Inclusion; Gender & Society; Gender, Work, & Organization; International Education Studies; Journal of Education for Business; Journal of Homosexuality; Journal of Health and Social Behavior; Law & Society Review; National Science Foundation; Oxford Bibliographies; Sex Roles; Social Forces; Social Problems; Social Science Research; Sociological Forum; Sociological Perspectives; Sociology Compass; Sociology of Sport Journal; Springer Publishing, The Society Pages; The Sociological Quarterly; Violence Against Women; Women & Criminal Justice; Work and Occupations;

Student Advising

Dissertations Chaired

- 2017-20 Zac Carlisle, Ph.D. in Sociology

M.S. Theses Chaired

- 2015-17 Kathleen Reddick, M.S. in Sociology
- 2015-16 Don Adkins, M.S. in Sociology
- 2013-15 Laken Pruitt, M.S. in Sociology

Undergraduate Honors Theses Chaired

- 2020-21 Leigh Welch, B.S. in Sociology
2017-18 Rebecca Corbin, B.A. in Sociology
2015-16 Melissa Scott, B.A. in Sociology

Thesis/Dissertation Committees

- 2022 — Eden Nay, Ph.D. in Sociology
2021 — Coleman Hickman, Ph.D. in Educational Leadership and Policy Studies
2017 — Destinee McCollum, Ph.D. in Sociology
2019-22 Lucia Dickinson, Ph.D. in Educational Leadership and Policy Studies
2018-21 Michelle Estes, Ph.D. in Sociology
2017-21 Srijana Karki, Ph.D. in Sociology
2019 Breann Barfield, B.S. in Sociology
2017-18 Katlyn Smith, M.S. in Art History
2015-16 Alli Holmes, M.S. in Sociology
2015-16 Angela Bell, Ph.D. in Experimental Psychology
2015-16 Srijana Karki, M.S. in Sociology
2015-16 Stanley Collins, M.S. in Sociology
2014-15 Amoha Das, M.S. in Design, Housing and Merchandising
2014-15 Jourdan Johnson, M.A. in Sociology
2014 Rachel Angevine, B.A. in Sociology
2013-14 Anna Facci, M.S. in Sociology